

RPO101

Recruiting a high volume of frontline employees is often the biggest impediment to growth and profitability.

HR and Talent Acquisition teams bear the brunt of these demands as they work to source qualified candidates at a rate that enables the achievement of business objectives. Companies can solve this challenge by leveraging an RPO's scalability and expertise while benefiting from a variable-cost pricing model.



What is an RPO?

Recruitment Process Outsourcing (RPO) firms act as an extension of your internal talent acquisition team to help find best-fit candidates who meet the quality and reliability standards of your organization.

They can take on any or all aspects of the recruitment funnel — i.e., sourcing, screening, evaluating, and scheduling — to make recruiting scalable. Unlike a staffing agency, RPOs keep sourcing, recruiting and hiring until the need is filled.

An RPO partner can empower your team to handle the flow of hiring and meeting business objectives without putting undue stress on your internal team or losing out on great talent.

Benefits of an RPO



Fills demand for operations, expansions, and mergers quickly



Throttles recruiting and hiring up or down to meet new business conditions



Allows internal HR and TA teams to focus on higher-value hires and strategic initiatives like training and retention programs



Reduces Time-to-Value on business objectives and increases the ROI of the HR function

Why SOURCE2™

We move fast.

Other RPOs take months to stand up a program. Source 2 can start getting results in 30 days.

We specialize in high-volume.

Whether you need welders or nurses, accountants or machine operators, Source2 specializes in filling the frontline need to lower time-to-value on initiatives.

We're flexible.

Other RPOs force clients into rigid frameworks. Source2 adapts to your processes and works in collaboration with internal TA teams — while bringing deep RPO experience and best practices to the table.

We care about quality.

Other RPOs just want to get bodies in the door. Source2 finds right-fit talent to heighten performance and reduce churn.

We're low-risk to try.

Other RPOs require a heavy up-front investment. Source2 offers a 6-month pilot program, allowing you to start small and scale up as needed.

We charge by results, not effort.

Our variable-cost model is pay-for-performance. You'll only pay for candidates who are hired and begin work. As your hiring volume goes up, your unit cost comes down, creating a win-win for both you and Source2.

