SOURCE 2

PROFESSIONAL SEARCH SOLUTIONS



High-Impact Talent, Delivered with Retained-Level Precision – at a Significantly Reduced Cost.

We Deliver Top Talent. You Drive Results.

Whether you're building a leadership team, backfilling a critical role, or fueling growth with top-tier talent, Source2 delivers high-impact professionals with retained-level precision—at a fraction of traditional costs.

> Aligned from Day One

Clear role and culture fit for the right hire the first time.

> Access Better Talent

Broaden your reach and tap into high-quality talent pools with targeted, effective sourcing.

> Pre-Vetted Candidates

Save time and reduce risk with thoroughly screened, high-quality prospects.

> Faster, Easier Hiring Process

Move faster with curated shortlists and easy coordination.

> Confident, Quality Hires

Secure top talent with expert offers and posthire support.

Why Clients Choose Source2 for Professional Search

> Pay-for-Performance Model

You only pay as we deliver. Unlike traditional retained firms, we align our success with yours – investing in outcomes, not promises.

> Retained-Search Quality Delivery

Get a dedicated search team, market intelligence, structured outreach, proactive sourcing, and weekly progress reporting.

> Embedded Team Support

We act as an extension of your team, ensuring hiring manager alignment, employer branding support, and candidate experience excellence.

> National Reach, Local Touch

We combine national sourcing power with regional market insights to find top-tier talent.

Transparent Simple Fee Structure

- 10% of annualized salary (including estimated bonus/sales commission) for technical, professional, and managerial roles
- 15% for executive & VP level positions
- Our fees are typically 50% less than traditional search firms – without sacrificing quality or speed

Let's Find Your Next Impact Player.

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