



## IMPROVE RETENTION WITH POST-HIRE ENGAGEMENT



Reduce Turnover. Engage & Retain Talent. Power Your Business.

### Turnover is costly.

Source2's Retention Solution helps reduce early attrition by addressing root causes – from mismatched expectations to onboarding gaps and lack of engagement. Our multi-modal post-hire engagement powered by best-in-class technology, keeps new hires connected, informed, and supported from day one.

#### > Reduce Early Attrition

We quickly identify and escalate engagement with “at risk” employees during the first 30, 60, and 90 days of employment.

#### > Improve First-Year Retention

Aligned expectations, supportive onboarding, and new hire feedback lead to stronger employee commitment.

#### > Boost Manager Engagement

We equip frontline leaders with tools and roadmaps to improve communication, engagement, and team cohesion.

#### > Retention-Based Pricing

We offer clients the ability to pay hiring fees based on our ability to meet retention milestones up to 90 days.

### The Source2 Retention Solution Advantage

#### > Lower Recruiting Costs

Fewer backfills, and better retention reduce overall spend.

#### > Stronger Employer Brand

Reduced turnover enhances your reputation with candidates and current employees.

#### > Improved Productivity

Retained employees ramp faster and perform more consistently.

#### > Scalable, Repeatable Results

Our strategies are built to grow with your business.

#### > End-to-End Support

From sourcing to onboarding and beyond, Source2 is with you every step.

### Proven Results

- 19% improvement YOY of targeted employee retention period
- 7-month marks shows improvements in employee productivity, efficiency and quality of work
- 51% of new hires identified as “at-risk” were retained over a year
- \$1.1M added to client's bottom-line through quantifiable cost savings

**Let's Build a Workforce That Stays.**

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